# spring 15 m a g a z i n e

# T Global Initiatives



# **Delivering The Promise.**

MGM National Harbor is delivering on its promise to hire and engage local and minority-owned businesses. Through November 2014, MGM has partnered with 53 minority-owned businesses resulting in \$18.8 million already going back to Prince George's County and Maryland. *And we're just getting started.* 

### Building Excitement.

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### features

### I3 Daryl Harris

Chair of political science department and 2014–2015 Fulbright Scholar in Nigeria, Daryl Harris shares his research.

### I4. Howard University Global Initiative (HUG IN)

NGO trains health care workers and implements capacity-building projects in Nigeria.

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### Pharmacy Project Transforms AIDS Relief Education in Ethiopia

The Clinical Pharmacy Training Project was an eight-year President's Emergency Plan for AIDS Relief–funded project that has transformed the education of pharmacists throughout Ethiopia.

### Footsteps: Hilltop News and Events





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### President's Perspective

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# Global Impact

By Wayne A. I. Frederick (B.S. '92; M.D. '94; M.B.A. '11)

As the 21st century begins to take shape, the word "global" has grown increasingly popular with institutions that want to be associated with the attributes it connotes: interconnected, fast-paced, dynamic and diverse. The adjective "global," however, is easier to assert than to deserve, so while Howard University is a thoroughly global institution, it is fair to ask, "How so?"

It begins with our myriad connections to every corner of the world. Howard's talented students hail from nearly every U.S. state and territory and from countries as varied as Jamaica and Nepal. Our researchers work to expand the body of human knowledge by exploring social policy and shanty towns, molecules and megacities. And our alumni carry the Howard motto, *Truth and Service*, with them wherever they travel, from China to South Africa and from California to South Carolina.

Howard keenly understands that the STEM (science, technology, engineering and math) disciplines are clearing a pathway to the future. That understanding fosters an institutional metabolism that allows Howard, our students and our faculty, to keep pace with, and contribute to, today's incredible accumulation of new knowledge, fueled by rapid and continuous advances in technology. We also harness technology to advance learning across other disciplines, where our dedication remains undiminished. For example, Howard's crossdisciplinary Electronic Studio Art program prepares America's future storytellers through a curriculum that

combines art and technology across various departments within the College of Engineering, Architecture and Computer Sciences and the School of Communications.

Our dual commitment to honoring Howard's rich, deep and proud legacy while preparing our students to be nimble, creative and forward-looking thinkers who can lead and serve their communities makes Howard a dynamic institution, constantly seeking to expand opportunity rather than accepting the status quo.

And Howard's diversity provides an unparalleled font of institutional influence—from the fields of study we offer and explore, to the bounty of philosophical, academic and personal perspectives our students, faculty and alumni contribute to Howard's identity and culture, to the broad and enriching representation that comes from educating students from 63 countries.

But Howard is not simply an institution with global presence and awareness. Our mission to serve underserved populations and underrepresented minority-dominated populations drives us to be an institution with global *impact* that makes a difference not only abroad, but right here at home.

As a Historically Black College and University (HBCU), Howard embraces our special obligation to expand opportunity for Black youth. From the stellar education we provide talented Black students to equip them for the jobs of the future; to the valuable understanding our research adds to the store of human knowledge on subjects like racial disparities in health care, civil rights and the mechanics of institutionalized inequality; to the stereotype-demolishing impression our talented African-American students make on students from other countries and at other colleges and universities worldwide, Howard University is an educational institution, in the broadest sense of the term.

Howard's mission has guided our alumni as they have embarked on careers of service, like Diezani Alison-Madueke, the current and first female president of OPEC; Hon. Ewart Brown, former premier of Bermuda; and Dr. LaSalle Leffall Jr., the first African-American president of the American Cancer Society.

That mission led *National Jurist* magazine to rank Howard among the top 20 public service schools in the country. It has led more than 200 Howard graduates to serve as Peace Corps volunteers around the globe. And it has fueled our commitment to diversifying Silicon Valley by working directly with technology corporations to prepare our students for the workforce of tomorrow.

With a tireless focus on expanding opportunity, Howard's students, faculty and alumni will continue to ensure that our global reach and influence improve the lives of underserved populations and underrepresented minority-dominated populations everywhere.

### Spotlight On •

# Gregory Reed, Ph.D.

Greg Reed, Ph.D., never planned to become an educator. Yet, his love of knowledge and his recognition of the impact it has on people's lives evolved into a career as a college professor at Howard University. Now he is helping to transform the field of education.

Reed, associate dean for accreditation and technology in the School of Education, is leading a Howard research team that is examining the use of avatars and virtual classrooms in teacher training. Howard is one of only two HBCU partners involved in the TeachLivE program.

Engineered by the University of Central Florida, the TeachLivE technology is similar to flight simulation programs used in aviation training; it allows student teachers to practice in a virtual environment. The avatar children are ethnically diverse and have distinct personalities and learning styles, to which the teacher must adjust his or her lesson plan to ensure the content is effective. Because the children are able to react to teacher behavior, the program evaluates student teachers on their teaching skills, ability to deliver content and classroom management. Reed savs research shows that 10 minutes in the TeachLivE virtual classroom may be equivalent to one hour of real life, in-class practice time.

"The traditional way of training teachers is to have them in didactic courses and then send them out for student teaching," Reed says. "The concept behind TeachLivE suggests that there may be another level of preparing students before they complete their student teaching."

So far, the focus of the program, which is funded by the Bill & Melinda Gates Foundation, has been to train student teachers and to evaluate the effects of



virtual classroom rehearsal on the performance of practicing teachers. But TeachLivE allows student teachers to interact with adults too. Through the program, student teachers can engage an adult avatar in virtual parent-teacher conferences, which could one day be used by students in Howard's Department of Educational Leadership and Policy Studies to practice interviewing potential teachers and evaluate teacher performance. Reed also envisions this program allowing student teachers studying special education or school psychology to practice Individualized Education Program (IEP) meetings or meetings with parents.

By Briahnna Brown

"TeachLivE gives Howard University a national platform—it puts Howard in the forefront of teacher education in terms of where it is potentially going," Reed says. "It also gives us, and our students, access to state-of-the-art technology for training. This is part of what these teachers may see in the future in terms of ongoing professional development."

A native Washingtonian, Reed earned his bachelor's degree from Bowie State University and his doctorate at the University of Iowa, where he worked with children with severe behavioral disabilities and reading disorders. He returned to the District to teach in Howard's School of Education in the Department of Human Development and Psychoeducational Studies.

"I know it sounds cliché, but I like seeing that light bulb," Reed says. "When I'm in the classroom, I'm *so* happy. I'm in my element. I've heard people say 'Find that thing you love doing and get paid for it, and you'll never have to work again.' I found that in teaching." HU

Brown is an intern in the Office of University Communications and a junior journalism major in the School of Communications.



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Cover: Assistant Provost for International Programs and Dean of the College of Pharmacy Anthouny Wutoh, Ph.D., R. Ph., also serves as director of the College of Pharmacy's Center of Excellence and director of the Center for Minority Health Services Research (right).

Back cover: FJ Gaylor

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### A Howard.edu

# On Campus

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# President Frederick Hosts New WHUR Show



Howard University's WHUR 96.3 FM debuted its new Sunday afternoon radio program, *The Journey*, hosted by President Wayne A.I. Frederick, M.D., on Sept. 28, 2014.

During the weekly, 15-minute show, Frederick engages guests in discussions about their personal journeys and thoughts on a full range of current issues. Topics include parenting boys to manhood, encouraging women to embrace leadership, cancer detection, youth mentorship and domestic violence prevention.

"If we were to obsess about the journey of life and not focus on any one destination, I think we would live the life we ought to live," Frederick says.

The Journey airs immediately following the regular broadcast of the Andrew Rankin Memorial Chapel Service on Sundays.



## Howard Creates a New Transportation HUB

Howard University received a \$25,000 grant from the Home Depot "Retool your School Program," which the Office of Sustainability will use to create a new Transportation HUB on campus. The HUB project will construct a much-needed exterior plaza for shuttle bus passengers waiting in front of Cramton Auditorium. The new plaza will increase space, accessibility and comfort for shuttle riders.

"The winning project is one that we've wanted to build for some time, and we are very happy we will be able to implement it," says Alfonzye Chisholm, director of the Office of Sustainability.

Howard was one of three schools to win in the \$25,000 Campus Pride Award category. The Home Depot 2014 Retool Your School Campus Improvement Grant Program is designed to enhance the appearance of Historically Black Colleges and Universities.

"We look forward to the students' help in creating a more sustainable Howard University," says Dolce Lawless, a senior chemical engineering student who also serves as the director of sustainability and safety for the Howard University Student Association. "Student involvement was a critical component of the campaign. The Howard University community won the Campus Pride Award with their votes and tweets."



The Ambassador of the Republic of Trinidad and Tobago to the United States, Dr. Neil Parsan, and team discuss issues with President Frederick

# Trinidad and Tobago's Ambassador Delivers Lecture on International Affairs

Dr. Neil Parsan, ambassador of the Republic of Trinidad and Tobago to the United States, delivered the lecture "Soft Power" during the Graduate School's Contemporary Issues on International Affairs forum on Nov. 6, 2014.

Since 2011, Dr. Parsan has been the ambassador to the U.S. and the United Mexican States and is a permanent representative of Trinidad and Tobago to the Organization of American States. He has served as director of several companies locally and regionally. He is the chairman of the Global Gas Council, a director of the Young Americas Business Trust and a director of the Arthur Lok Jack Graduate School of Business Alumni Board. Dr. Parsan is a member of the Honorary International Committee on HIV/AIDS on Capitol Hill and serves on the board of advisors of the National Student Leadership Foundation of the USA.



# World Bank President Discusses Equality, Response to Ebola Crisis

Jim Yong Kim, Ph.D., president of the World Bank Group, spoke at Howard on Oct. 1, 2014 about the World Bank's role in tackling inequality and its response to the Ebola crisis. The lecture was co-hosted by the School of Business CEO Lecture Series and the Graduate School certificate program in international studies.

Dr. Kim said the World Bank aims to end extreme poverty by 2030. It plans to boost shared prosperity by raising the incomes of the lowest 40 percent of earners in developing countries, while improving their access to food, shelter, health care, education and jobs.

He also said the World Bank has contributed more than \$400 million to support treatment and containment of the Ebola virus.

Dr. Kim spoke about his desire to help Howard students launch careers at the World Bank. While noting that his organization had made progress in expanding employee diversity, he said it could improve. (Twenty-nine Howard alumni work at the bank.) Howard University and the World Bank Group are currently in discussions about creating internships for doctoral candidates in economics.

"We have asked some of the most thoughtful national leaders on diversity to help us build a broad and sustained outreach to highly qualified AfricanAmerican candidates," Kim said. "We will set concrete targets to encourage senior managers to hire more diverse staff. I expect to see the results of our work this coming year."

Dr. Kim has been president of the World Bank since 2012. He previously served as an adviser to the directorgeneral with the World Health Organization and was appointed director of its HIV/AIDS department in 2004. From 2009–2012, he was president of Dartmouth College, the first Asian American to helm an Ivy League school.

# Howard Ranks as One of the Top HBCUs

For the eighth consecutive year, U.S. News & World Report has released its rankings of Historically Black Colleges and Universities (HBCU), based on a measurement of the quality of undergraduate education. Howard has consistently ranked in the top five among the 69 HBCUs considered.

Topping the rankings is Spelman College in Atlanta; its brother school, Morehouse College, placed third. Hampton University followed Morehouse, ranking fourth, while Tuskegee University placed fifth.



# Grant Will Increase Speech-Language Pathologists

The Department of Communication Sciences and Disorders received \$1.2 million from the U.S. Department of Education to expand the number of educational leaders in the speech pathology pipeline. The five-year project in the Office of Special Education Programs will enhance the training for speech-language pathologists. Students who participate in the project will take specialized, research-based courses that prepare them to advance to doctoral programs.

"Howard University has one of the premier communication disorders programs in the nation," says Kay T. Payne, Ph.D., principal investigator for the project. "Our department has a stellar record of producing undergraduates and master's graduates who advance to doctoral study and become top leaders in the profession."

JUSTIN D. KNIGHT

### On Campus

# New Anatomy Lab Opens at Howard

Rui Diogo, an assistant professor since 2011 in the Department of Anatomy in the College of Medicine, has joined his colleague Janine Ziermann to launch the Diogo Lab. They have collaborated on more than 25 papers for worldwide scientific journals including *Nature*. They have received six grants for the lab, including a major National Science Foundation grant.

# Tell us about the recent symposium you organized? Why was this important for Howard University?

Janine and I are particularly proud to have organized the first international

evolutionary developmental meeting on heart and head muscles and their pathologies at Howard from May 11–13, 2014. The symposium brought together top researchers from various fields of biology and from three different continents. The success of this meeting resulted in a paper in *Nature*. I also was invited to chair a second meeting at the American Association of Anatomists' 2015 conference.

### What are the major research initiatives of the Diogo Lab?

The lab focuses on both fundamental and

applied research, and the central theme of that is to contribute to the creation of a new field of science: evolutionary developmental anthropology. The main goal is to combine research on anatomy, development, human evolution and birth defects and to discuss the clinical implications of the data we obtain and their broader implications for medicine.

We believe that in order to effectively disseminate the research done at the lab, it is crucial to translate the more abstract data into images that can catch the attention of the broader scientific community and the general public. We thus made an





## Leadership Forum Features Army ROTC

Howard University's Army ROTC program hosted a senior leader professional mentorship forum on Nov. 6, 2014 in Cramton Auditorium. Cadets from Howard, Morgan State University, Bowie State University, Hampton University, Norfolk State University, Georgetown University and George Mason University Army ROTC attended. Lt. Gen. Robert Ferrell, chief information officer for the U.S. Army, acknowledged Howard's reputation for academic excellence and noted that the Bison Battalion could serve as the platform to discuss global issues to further develop the nation's next generation of minority officers. Ferrell brought with him several senior Army officers who serve as principal advisors to the Army chief of staff, secretary of the Army, secretary of defense and the commander in chief.

"The amount of knowledge and experience on the forum was exactly what cadets and rising lieutenants need to be successful," Cadet Cierra Brown says. "I took many lessons from this event, the most important being it's not what the Army can do for me, it's what I can offer as a leader for the Army."



effort to have medical illustrators such as Christopher Smith and Julia Molnar at the lab, as well as collaborations with Howard faculty such as Steve Wilson from anatomy and Andre Duerinckx from radiology, who are experts in anatomical imaging.

Finally, we want to use both the fundamental and applied data obtained in the lab to focus on one central aspect of Howard's mission: the promotion and dissemination of a diversity of views and historical contexts about, and from, minority groups. For instance, the lab is involved in anatomical studies that are disproving the anatomical bases of racial theories that were extremely influential in the history of racism in the U.S. and other countries. A different project that is related to Howard's mission is being done at the lab by two Muslim graduate students, Aamina Malik and Malak Alghamdi, about the importance of Muslim scholars in the discovery of human anatomy and the history of evolutionary ideas.

### Tell us about the new book? What's in it and why is it important?

Christopher Smith joined our lab as a doctoral student in 2014. He recently finished his master's degree at Johns Hopkins University, and the research for his thesis was done at our lab. Christopher was so good that the research he completed in just a few months allowed us to publish this new book, in which he is the first author, and to receive several awards for its illustrations and scientific content. What makes us particularly proud is that this book, Muscular and Skeletal Anomalies in an Evo-Devo (evolutionary developmental) Context, illustrates very well the main goals of the lab: to promote HU, its students, post doctoral graduates and faculty.

—Sholnn Z. Freeman

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# 'Committed to Breathing—The Reconstruction Project,' a Campus-Wide, Multidisciplinary Discussion

In January 2015, the University hosted "Committed to Breathing—The Reconstruction Project," a campus-wide, multidisciplinary discussion on citizenship, economic well-being, dignity and community, both within the framework of the U.S. political and economic system and its global context. The discussion included dialogue on the University's role and responsibility in giving meaning and substance to these concepts.

The project was launched in light

of the recent events in Ferguson, Mo., and Staten Island, N.Y., but its scope expanded far beyond these two cities and explored the historical context that is forcing our nation to have honest conversations about the definition of citizenship in America and the "recognition of personhood."

Students and faculty gathered for a roundtable discussion that highlighted various ideologies behind the current state of citizenship and disparities in our nation. After the discussion, participants broke into groups to discuss strategies, in the tradition of Howard's social justice advocacy and resulting legacy. At these sessions, the groups worked toward redefining the word "citizen" in the United States, advancing the recognition of citizenship and improving economic security for the people of this nation in all aspects of life. The Reconstruction Project will continue with additional events and publications throughout the year.



# Howard Named to Presidential Honor Roll

Howard was named to the 2014 President's Higher Education Community Service Honor Roll with Distinction, recognition that reflects the Capstone's unwavering commitment to service.

The honor roll is the highest federal award an institution can receive for its commitment to service learning and civic engagement. "With Distinction" is awarded to applicants that display strong levels of institutional commitment and provide a compelling case for partnerships that produce measurable impact in the community.

Howard was honored for developing interfaith/community service programs, including the Alternative Spring Break program, the Faith & Ethics in the Workplace Interfaith Discussion Series and the annual Thanksgiving Dinner Service Meal.

# New Appointments

**Tony Bansal**, former chief administrative officer at Northern Virginia

Community College, has been named the University's new chief operating officer. Bansal has been a leader at a variety of mid-market and Fortune 500 enterprises. He comes to Howard with more than 25 years of results-oriented experience in helping companies and higher education institutions improve operational efficiencies.

Shelley Davis was recently selected to

serve as interim director of intercollegiate athletics. Davis joined Howard University in July 2011 as the senior associate athletic director and senior woman administrator. Prior to joining Howard, Davis served as assistant commissioner for championships and senior woman administrator at the Southwestern Athletic Conference (SWAC), director of education and professional development at the National Association of Collegiate Women Athletic Administrators and assistant athletic director at North Carolina A&T State University.

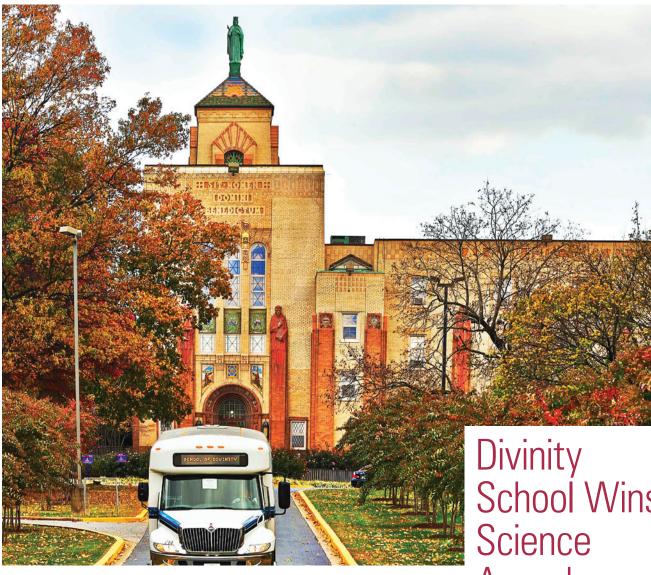
### **Carlos De La Rosa** has been appointed chief information officer.

De La Rosa recently served as a technology leader and consultant at Logi Analytics. He comes to Howard with more than 20 years of experience working in various technologies and analytics positions at major corporations, including The Walt Disney Company's Disney/ABC Cable Networks Group.

# New Behavioral Health Assessment Available at Howard

Howard University has announced the implementation of a new behavioral health diagnostic tool, M3 Clinician. The tool allows primary care physicians to conduct an online risk assessment that detects behavioral health conditions such as depression, anxiety, bipolar disorder, posttraumatic stress disorder, and alcohol and substance abuse.

Several departments at the University are using the tool, including the Howard University Faculty Practice Plan, the Department of Community Health and Family Medicine, the Department of Psychiatry and Behavioral Sciences, the Mental Health Clinic and the Diabetes Treatment Center.



# School of Divinity Awarded \$500,000 Lilly Endowment Grant



The Howard University School of Divinity (HUSD) received a \$500,000 grant from Lilly Endowment Inc. to launch an innovative, more inclusive approach to fundraising within the School.

The grant is part of Lilly Endowment's nationwide initiative supporting historic African-American theological schools, which train most African-American pastors and prepare

leaders who will nurture the theological traditions of the Black church in America.

"Increased fundraising is imperative to maintain current student enrollment as well as to plan for increased programming and enrollment," says Alton B. Pollard III, Ph.D., HUSD dean and professor of religion and culture.

# School Wins Award

The School of Divinity received the "Science for Seminaries Award" from the American Association for the Advancement of Science to fund a pilot program geared toward connecting science and theology.

The project, "Oh So Human, Yet So Divinely Complex: Science and Theology in the Exploration of Human Identity, Community, and Purpose," includes course offerings and campus events aimed at teaching students the relevance of the natural sciences to theology, ministry and spirituality. It operates under the leadership of Frederick L. Ware, Ph.D., associate professor of theology and project director.

# Daryl Harris

Last year, Daryl Harris, associate professor in the Department of Political Science, traveled to the University of Ibadan's Institute of African Studies in Ibadan, Nigeria, as the recipient of a 2014–2015 Fulbright Distinguished Research Award.

Harris says he has always been interested in Africa's role in defin-

ing the nature of Black political thought and behavior—particularly in the foundational ideas in the history of Black people through African origin spirituality. His research, "Black Spirituality: An Essential Resource for Cultural Maintenance and Renewal," has implications in the United States and the African Diaspora, where African traditional religion is practiced.

"Going to Africa for me was going to the source to examine Black spirituality with the intent of unearthing the core values, concepts and ideas that define Black spirituality," says Harris, who has been at Howard since 2003 and teaches courses in Black politics and political theory.

Harris's interest in Black spirituality and the uniqueness of its expression, which is not limited to religion, originates from his desire to philosophically understand and examine the foundation of Black culture. He believes that examination will illuminate Black culture's transformation into what it is today.

After three months in Nigeria, Harris hopes to return to the University of Ibadan's Institute of African Studies, where he was asked to give a lecture to the university community. Harris also wants to establish collaborative research and student exchange efforts with the Institute of African Studies and develop a center at Howard devoted to African knowledge systems.

"Going to Africa for me was going to the source to examine Black spirituality with the intent of unearthing the core values, concepts and ideas that define Black spirituality."

# Globates Globates in the Howard Community

At the beginning of this century, Ebola was largely seen as a distant albeit deadly disease that only affected tiny villages in the Congo. Medical researchers were on a plodding hunt for a vaccine in the hopes of eliminating any potential bioterrorism threats. Amid this search for preventive options, Professor Sergei Nekhai prepared to present his findings to students, faculty and staff at Howard University's Research Day. But, Nekhai says, no one came to his presentation.

Fast forward to last year when the virus resurfaced and killed thousands in West Africa and eventually hit U.S. soil in the fall. In October, a patient at Howard University Hospital was tested for the virus, and while the results were negative, the Howard community, like the rest of the nation, started paying a bit more attention. Last summer, Nekhai became the University's principal investigator in a program to develop early-stage therapeutics for the virus. He and a group of researchers received a \$1.9 million grant from the National Institutes of Health as part of a research collaboration with Mount Sinai Hospital, the University of Texas Medical Branch at Galveston and other universities.

Nekhai's road to Ebola research happened by accident. He came to Howard in 2000 and started working with the Center for Sickle Cell Disease, focusing much of his work on HIV/AIDS research. His work there led to a major discovery: Ebola and HIV had a "common pathway" in the way they affect cells, Nekhai says. A small molecule that was slowing down the multiplication of HIV cells was also helpful in inhibiting the Ebola virus.

### Creating Opportunities for Global Citizens

Ebola research is just one of several continuing global outreach initiatives across the Howard University community led by Anthony Wutoh, assistant provost of International Programs. The University students, staff and faculty involved in these programs are leading the way in providing access to medicine, medical care and training in Africa, the Caribbean and across the Diaspora.

"I see part of my role in helping to

build and develop our infrastructure so that students and faculty and staff can be more engaged internationally," says Wutoh, who is also dean of the College of Pharmacy. "[Howard is] really creating opportunities for our students to excel and for us to contribute to the global community as global citizens."

In 2007 in Ethiopia, the University partnered with Addis Ababa University (AAU) for the Clinical Pharmacy Twinning Project to help the AAU pharmacy school upgrade its curriculum to be more clinically oriented and patient-based. Wutoh and several faculty members traveled to the country in November to mark the end of a successful eight-year project. Funded by the President's Emergency Plan for AIDS Relief (PEPFAR), the program implemented a standard five-year clinical pharmacy curriculum for more than 4,000 students and trained faculty at several of the country's new pharmacy schools.

Last year, the University also incorporated the Howard University Global Initiative in Nigeria (HUGIN), a local NGO that serves as a hub for Howard's health and training projects in the country. In Nigeria, nearly 50 faculty and staff members are stationed throughout several states to focus on HIV/AIDS treatment and prevention services. For the past decade, Howard has trained more than 2,000 pharmacists in Nigeria, provided testing for 750,000 pregnant women and treatment for more than 25,000 HIVpositive women.

While disease treatment and prevention are at the forefront of the University's global research and outreach, Howard is also facilitating ways to provide healthy food alternatives and clean water to the global community. The Howard University School of Law's World Food Law Institute celebrates World Food Day every October and focuses on topics such as dietary guidelines and product standards. Marsha A. Echols, director of the institute, says Howard is "beginning to develop a presence in food law and regulation."

### **Students Taking Initiative**

Faculty members, of course, aren't the only ones fulfilling Howard's mission

to be leaders in the global community. Students are taking charge, too.

The Howard chapter of Engineers Without Borders is set to begin a clean water project in Agua Caliente, El Salvador. The seven-person team hopes to provide access to potable water, decrease water-borne illnesses and reduce the use of bottled water in the rural town. Previously, the student-led group has implemented projects in Panama, Kenya and Brazil.

For the past five years, the Global Education and Awareness Research Undergraduate Program (GEAR-UP) has hoped to increase the number of Black STEM students who have international study experiences. In January, Lorraine Fleming, principal investigator for GEAR-UP, offered 32 students the opportunity to travel to one of eight host sites: Tanzania, Ethiopia, Cameroon, South Africa, Kenya, the Philippines, Thailand and Mexico. Last summer, chemistry major Angelica Mack (2017) traveled to the University of the Western Cape in Bellville, South Africa, to study drug efficiency and delivery. Mack says this experience reassured her that she wants to continue international research on environmental science and pharmaceuticals once she starts her career. This summer, she will travel to Thailand to explore more chemical research.

"Although we may live thousands of miles away from our South African brothers and sisters, what we do in America still affects the people there," says Mack, who is from Winston-Salem, N.C. "It is my ambition to serve internationally so that I may give back to the communities that have given so much to me."

While these international programs create successful outcomes abroad, Mack and other Howard students prove that these projects are just as beneficial to the University's on-campus community.

"Seeing for myself the impact that having an international experience had on our own students really just solidified for me the importance of getting an international perspective," Wutoh says.

Erin E. Evans (B.A., 2008) is a writer in Brooklyn, N.Y.

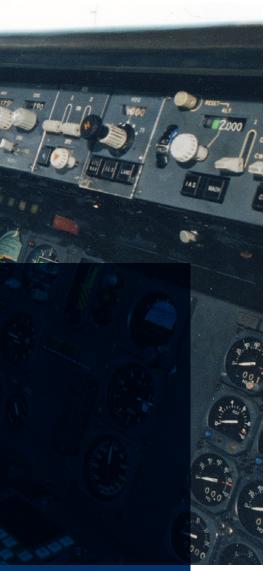
# Profiles

in Leadership

# Capt. Anthony Holder

By Erika Rae Whitehead

For a seven-year-old boy growing up in the Bronx, New York, becoming a pilot and flying through the air seemed as wistfully brilliant as tying on a makeshift bath towel cape and pretending to be Superman. The desire to fly like his favorite superhero fueled the lifelong journey that retiring airline pilot Capt. Anthony Holder (B.S. '71) would have. Throughout his career, Holder, who flies for FedEx, has accumulated more than 20,000 hours of flight time, flown 10 different aircraft (including a B-52 bomber and, more recently, the Boeing 777 jumbo jet) and travelled the world. Yet Holder and other Black commercial



airline pilots account for less than two percent of commercial pilots in the United States.

"There's just not enough African-American pilots," Holder says. "A lot of times when I talk to groups, especially school children, I make it a point to tell Black children, and especially women, they should look at this as an option as a career field."

Holder's dream of flying, he says, was cultivated at Howard, where he majored in engineering and minored in English. He joined the Air Force ROTC program soon after he came to Howard, which became the stepping stone to his career and where he gained his first experiences as a pilot. After graduation, he joined the United States Air Force, completed his pilot training and began flying several aircraft. He was stationed in Guam and honorably discharged in 1978. Holder has been flying with FedEx for more than 35 years.

"I fly because I just really love it. I was very fortunate to choose a profession that offers me those things that I'm interested in, those things I like to do," Holder says. "I like the adventure."

Like Holder, Capt. Thomas Flanagan III (B.A. '81) is also an alum and a pilot. Unlike Holder, Flanagan says he stumbled into his love of flying as he got older. Flanagan was born in Washington, D.C., and grew up in Silver Spring, Maryland. His mother taught at Howard, and when he began his studies at the University, he also sought out a place in the Air Force ROTC program. He flew his first solo flight in 1981.

Flanagan recalls that there were 600 other students at his flight school, but he was one of two Black students. Motivated by the absence of other African Americans, he excelled in his schooling. He flew cargo aircraft in the military before transitioning to commercial aircraft for Delta Airlines, where he's been for 25 years.

Flanagan, along with Holder, notices the disparities in the number of minorities in aviation. He attributes the lack of Black pilots to the newly emerging career options in the sciences, technology, engineering and mathematics, believing these new careers may reduce the awareness of aviation as a career option. Flanagan believes that encouraging youth to consider a career in aviation may help bridge the racial gap. Both pilots take time to mentor young children and open their eyes to the possibilities of becoming pilots or having other careers in aviation.

"In the beginning, I flew for the physical thrill of actually flying an airplane through the air—upside down, sideways, loops, acrobatics, all of that kind of stuff," Flanagan says. "Now I fly for the destination, being able to see various new places all around the world." HU

Whitehead is an intern in the Office of University Communications and a junior journalism major in the School of Communications.

"I fly because I just really love it. I was very fortunate to choose a profession that offers me those things that I'm interested in, those things I like to do."

# Pharmacy Project Transforms AIDS Relief Education in Ethiopia

Assistant Provost for International Programs and Dean of the College of Pharmacy Anthony Wutoh, Ph.D., recently led a delegation to Addis Ababa, Ethiopia, to celebrate the successful implementation of the Clinical Pharmacy Twinning Project (CPTP), conducted with the American International Health Alliance in collaboration with the Addis Ababa University (AAU) School of Pharmacy.

Dean Wutoh was accompanied by Bisrat Hailemeskel, associate professor of clinical and administrative pharmacy sciences and principal investigator for the CPTP. The project was an eight-year, PEPFAR-funded (President's Emergency Plan for AIDS Relief) endeavor that has transformed the education of pharmacists throughout Ethiopia.

Hailemeskel provided an overview of the project and noted that Howard University and AAU agreed to collaborate several years ago because of the high incidence of HIV in Ethiopia and the lack of health care professionals trained to address the epidemic. The five-year clinical pharmacy curriculum, realized through the CPTP initiative, has now become the standard of education throughout Ethiopia, with more than 4,000 pharmacy students enrolled in programs utilizing the new patient-focused syllabus.

Dean Wutoh noted that the collaboration has had a significant impact on the College of Pharmacy because AAU's public hospital, Black Lion Hospital, has served as an international rotation site for Howard University medical students for the past few years. INU

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# Kenyan McDuffie

By Erika Rae Whitehead

When Washington, D.C., Councilmember Kenyan McDuffie (B.A. 2002) is asked if he could see himself where he is now five years ago, his answer is "not necessarily." Although he felt compelled to help others and aid his community, McDuffie, who represents Ward 5, was just beginning his journey toward election. McDuffie remains grounded by the principles his mother and father instilled in him, which reflect having a good work ethic, being generous and remaining focused. A lifelong resident of Ward 5he currently resides in his childhood home, which his family has owned for more than 60 years-McDuffie holds Ward 5 in a high esteem, doing all that he can to improve the lives of residents there.

McDuffie was born and raised in the Stronghold neighborhood of Northeast D.C. His mother and father raised their four children during a tough time in the District. But with support from his family, friends and members of the community, McDuffie began to think about a career that could help those around him.

"My life has really evolved into one where I am in a place to be able to produce positive change for my own community. It didn't start out like this. I grew up in a neighborhood right here in D.C. that was full of violence at a time when we were known as the murder capital of the United States, at a time when there was a high incidence of girls having early pregnancies. There were young black boys dying at an early age," says McDuffie. "I was able to get through that, and I didn't do it on my own. I recognize that. Every step of the way I had family, I had friends, I had people in my community lending me a helping hand, and it's only fitting that I do the same now. I'm in a position to help people."

Prior to studying at Howard, McDuffie was a mail carrier for the United States

### "My life has really evolved into one where I am in a place to be able to affect positive change for my own community."

Postal Service and worked at the Smithsonian's National Zoo. After college, he became a staffer for Congresswoman Eleanor Holmes Norton in the U.S. House of Representatives, a judicial law clerk for The Honorable Melanie Shaw Geter (B.A. '78) of the 7th Judicial Circuit of Maryland, an assistant state's attorney in Prince George's County, a trial attorney for the Civil Rights Division of the U.S. Department of Justice and a policy advisor to the deputy mayor for public safety and justice.

McDuffie developed this passion for community service and aiding others while studying at Howard. Enjoying political science debates and an atmosphere dedicated to developing new ideas, McDuffie took bigger steps along his career path.

"To be able to attend this historically black university with such a history of service to the community. To be able to walk into Douglass, to be able to walk into Locke and sit down with my contemporaries in an environment that fostered new ideas—an environment that pushed every student to do more, to ask questions and to try and seek the answers. I have fond memories of the debates in political science classes," says McDuffie. "I have fond memories of my friends and I talking about what we were going to do on campus but also what our futures were going to look like—whether we were going to go to grad school for public policy, public administration, law school, studying for the LSAT, trying to get recommendations to law school. I was able and fortunate enough to be the president of the Political Science Society my last year, and vice president of Pi Sigma Alpha, which is the Political Science Honors Society."

In his election campaign, McDuffie advocated for positive change and improvements in Ward 5. McDuffie remains dedicated to providing residents in the area with better living conditions and greater opportunities.

"Ward 5 is who I am. I owe a lot to my family and to my friends. But the community in which I was raised, right here in Ward 5, helped to develop me into the man that I am today—the institutions, the agents of socialization, the churches, the schools that I attended here," says McDuffie. "The service and the community orientation that I received growing up in Ward 5 is still my point of reference while I do my work at the Wilson building every day. The experiences that helped to shape me as a young child growing up in Ward 5, help serve as a guidepost for me today as a legislator."

To find out more about Councilmember Kenyan McDuffie, visit www.kenyanmcduffie.com. **■**U



# '60s

#### Cornell Moore, J.D. 1964, was

honored by the Theatre Company in Minneapolis for his contribution to the company's Arts Administration Fellowship program. Moore is the founder of the Howard University/Children's Theatre Company Arts Administration Fellowship program.

#### Earl F. Hillard, J.D. 1967, was

inducted into the Democratic Party Hall of Fame by the Alabama Jefferson Democratic Party. The former congressman was honored for having served the party for 35 years.



### Gayla Jones Gardner, B.S. 1969; M.S.

**1974**, was one of 10 women honored as ABC-13's 2015

Women of Distinction, presented by Mercedes Benz Dealers of Greater Houston and benefiting the Crohn's & Colititis Foundation of America. The formal presentation was at the annual Winter Ball held in January. The recognition is for her 16 years of dedication to the Twelve Days of Christmas Inc., a nonprofit organization formed in 1999 and co-founded with her daughter Donya, B.S. 1991. The donationbased organization serves families in need through the "gift of giving" and has expanded to Oakland, Calif.; Dallas, Texas; Washington, D.C.; and New York, N.Y.



### Phylicia Rashad, B.F.A. 1970,

received the Theatrical Arts award during the 2015 BET Honors.

#### A. Eugene Washington, B.S. 1972,

M.D., an internationally renowned clinical investigator, health policy scholar and executive at the University of California, Los Angeles (UCLA), was named Duke University's next chancellor for health affairs and the president and chief executive officer of the Duke University Health System.

#### Judy C. Seibert, B.S. 1974;

**Ed.D. 2013**, was sworn in as a court appointed special advocate for abused and neglected children in Philadelphia. She will also serve as an educational decision-maker for children in foster care

### Walter Blair, M.C.P. 1977, J.D.

**1979**, published his debut novel, *Presidential Approval*, the first installment in a trilogy of novels Blair is currently working on.

### Loretta Copeland Biggs, J.D.

**1979**, was recently confirmed as the first African-American female appointed to the federal bench in North Carolina, as U.S. District Court judge.

#### Charles E. Williams, B.A. 1979,

received the Lifetime Achievement Award from the Sarasota, Florida, Chapter of the NAACP. Williams is currently a Circuit Court judge for the civil division in Sarasota.

# '80s



### Lisa Brock, B.A. 1980, is the

academic director of the Arcus Center for Social Justice Leadership. Brock has

written on Africa and the African Diaspora, which have appeared in dozens of academic journals.



Bryan R. Williams, J.D. 1981, was elected chair of the board of trustees for the National Conference of Bar

Examiners in August. Williams was a member of the policy committee for the Multi-state Bar Examination. He is a founding partner with the law firm Pettus & Williams PLLC.

#### A.D. Cropper, B.S.E.E. 1984;

**M.E.G. 1988**, received the 2014 Professional of the Year award from the American Indian Science and Engineering Society.

Michelle D. Bernard, B.A. 1985, was awarded the Anvil of Freedom Award for journalism and democracy by the University of Denver's Edward W. and Charlotte A. Estlow International Center for Journalism and New Media. The Estlow Lecture series and the Anvil of Freedom Award were created "to offer recognition and honor to individuals whose careers demonstrate true leadership and commitment to democratic freedoms, ethics and integrity. The Anvil of Freedom Award recognizes those who work to see journalism reach and maintain the highest standards."

# A Life of Activism

After a 60-year career, most people would consider retirement. **David Hartsough, B.A. 1962**, however, has been a social activist for even longer than that, and he has no plans to slow down.

"I know people in all parts of the world who are struggling for a more peaceful and just world. So, I have a sense that we're all in this together," Hartsough says.

In an effort to share the stories and successes of the many nonviolent demonstrations throughout his life, Hartsough recently wrote *Waging Peace: Global Adventures of a Lifelong Act*, a memoir detailing his ongoing quest for a peaceful world.

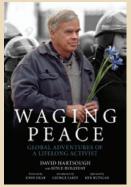
Hartsough says he was greatly influenced by his father, Ray, a Congregational minister, while growing up in a Quaker household in Gilman, Iowa.

Through his father, he met civil rights leader Ralph Abernathy during the Montgomery Bus Boycotts in Alabama. He and his family went to Montgomery during the spring of 1956 where he saw firsthand how the South was deeply entrenched in segregation. He saw the dedication of those who would wake up an hour early to walk to work rather than ride segregated buses. He witnessed the effectiveness of nonviolence in the face of violent opposition.

When he met Bayard Rustin, another key player in the civil rights movement and the main organizer of the March on Washington in 1963, Rustin encouraged him to attend Howard University.

"That, for reasons I had no way of knowing, became one of the most important experiences of my life," Hartsough says. Before coming to Howard, he spent a year studying at Swarthmore College, trying to encourage the admittance of African Americans to that institution.

At Howard, Hartsough participated in a number of protests, beginning with sit-ins at Maryland stores that resulted in him spending weekends in jail. He would be



released on Monday mornings just before he made his way to class. In June 1960, he joined other students in the sit-ins in Arlington, Virginia. Because anyone who challenged the law in Virginia faced threats of violence, the 12 demonstrators received additional nonviolence training beforehand. Within minutes of arriving at a drug store in Arlington, the lunch counter



Hartsough, third from the right, frequently participated in a number of protests and sit-ins.

closed. However, the store owner did not want to have the group arrested, so they stayed for two days waiting for something to eat.

Hartsough remembers the group being spit on and having lit cigarettes dropped down their shirts; some were punched in the stomach so hard that they would fall to the floor. One man even threatened Hartsough's life because of his participation. But the demonstrators ultimately influenced Arlington business leaders to change the law and allow all people at their eating establishments.

After graduating from Howard, he continued to be involved in nonviolent demonstrations all over the country and around the world. In a 1972 protest against U.S. bombing in Vietnam, he and other demonstrators blocked a ship in New Jersey that was being loaded with bombs. In the 1980s, Hartsough participated in demonstrations against U.S. support for wars in various Central America countries.

Recently, Hartsough has been involved in demonstrations like the Occupy Movement in San Francisco, Oakland and Washington, D.C. He has also protested against the wars in the Middle East, especially the Gaza Strip, which motivated him to start World Beyond War, a global movement to end all wars and encourage peace.

"We can change this," he says. "We in the peace movement need to realize that we are not a small segment in the population; almost all people in the world want peace and have discovered the power of nonviolence."

-Briahnna Brown



California Attorney General **Kamala Harris, B.A. 1986**, recently announced her run for U.S. Senate. In January 2011, Harris was sworn in as the first woman, as well as the first African American and Indian American, to be elected California attorney general.

Nicole Bernard, B.A. 1987, was promoted to executive vice president of audience strategy at the Fox Group. Prior to her promotion, Bernard was senior vice president. Bernard's new responsibilities include identifying programming and operational opportunities that represent diverse perspectives across all of the platforms at 21st Century Fox.

#### Stager Clay Smith, B.A. 1987,

earned his MBA in December from the Georgia Institute of Technology.



Melvania E. Briggs, B.S. 1989, was awarded a Certificate of Added Qualifications in

Psychiatry, a distinction earned by meeting licensure, education and experience requirements and passing an exam in the specialty. Briggs is one of only 240 certified physician assistants nationally to recently earn the specialty credential from the National Commission on Certification of Physician Assistants.

**Kim D. Butler, M.A. 1989**, received a fall 2014 Fulbright Research Fellowship. Butler's project is to collect oral histories and archival research on the Black power movement in Salvador, Bahia, in Brazil in the 1970s, highlighting the central role of Black popular culture. Butler is a professor of history in the Africana Studies Department at Rutgers.

# Grassroots Fund-raising Campaign Takes Off

Last March, three Howard students met in front of the Plaza Towers to discuss creating a program that would allow alumni to donate funds to the University for student financial aid services or other projects. Five months later—after pitching the idea to the University's administration—founders Anthony Miller, Stephen Miller and Caleb Davis officially launched the We Are Howard campaign. Since its launch online on Aug. 21, 2014, the grassroots campaign has raised close to \$120,000, with almost 900 Howard alumni donating.

"The response that we've gotten has been phenomenal. Our initial goal when we pitched the idea to Howard was to raise the alumni giving percentage by just 1 percent. We were able to do that within the first month and a half of the campaign. It exceeded our expectations greatly," Anthony Miller says.

The We Are Howard campaign stresses the importance

of the phrase "we are how." The founders of the campaign believe that change at Howard must come from alumni and students working together. The principles of leadership and teamwork frame the foundation on which the campaign stands.

"It has been really amazing to see the impact that the Internet has had on this campaign, allowing alumni across the world to connect and share their reasons for supporting Howard," Miller says.

By expanding the avenues through which Howard alumni can give back to the University, the founders of the campaign are hoping to establish a mentorship program with alumni and students. The campaign will host future events with alumni and students to support the cause.

"I think this is an amazing opportunity for Howard University to really engage with the alumni and show them exactly how and why they need their support, and how their support has made a difference at Howard University," Miller says.

For more information on the campaign, visit www. wearehoward.com.

-Erika Rae Whitehead

ШΠ



Danielle Conway, J.D. 1992, made history in her appointment as the new dean of the University of Maine School of Law, the first African American to serve in this position.



#### Benita A. Duncan, B.B.A. 1992. was awarded the Professional Board Staff

Member Award for the Central Region from the Association of Community Colleges Trustees. She also received a special tribute from Michigan Governor Rick Snyder for leadership in serving as the Board's administrative assistant.



.lam Donaldson. **B.A. 1993**, completed the Oxford University Creative Writing Program in Oxford,

Timika Lane, **B.A. 1994**, was elected judge to

the Court of

in the First

Common Pleas

**Judicial** District

England. She is an appellate attorney for the Social Security Administration.



in Philadelphia.

### Kiki Stickland, B.A. 1996, was featured in the October 2014 issue of

EBONY magazine as a certified dating coach. Stickland offered her services to EBONY's most eligible bachelorette.

### Alumni Group Presents \$25,000 to Howard University

The alumni group "Back a \$25,000 check to Presi-M.D., for the Bridging the  $\frac{2}{8}$  Gap campaign on Oct. 18,  $\frac{2}{8}$ 2014, during the University's Homecoming celebration.



The presentation was made during a fund-raiser at the Kingsbury Center. Donald M. Temple, B.A. 1975, and Deborah Peaks Coleman, B.A. 1978, served as event co-chairs.

"Back Together Again is a group we put together because we are so excited about Dr. Frederick being our new president," Peaks Coleman says. "Inspired by his vision, we are focused on encouraging alumni to support the University like never before."



**Kevin Garrett** Monroe, B.A. 1994: J.D. 1997, was named executive vice president of business and

legal affairs for OddLot Entertainment. Monroe was most recently a senior vice president of business and legal affairs at Focus Features. He is an adjunct professor of law at Southwestern Law School.

Sharleen St. Surin-Lord, 1996, wrote her first book, titled Grandma, a Treasure Forever.

Martin Hamlette, B.A. 1998, has been appointed executive director of the National Medical Association. Since 2012, Hamlette has served in private practice as counsel and administrator to medical providers, state government and a professional medical association on issues arising from and related to the Affordable Care Act.

Savoy Magazine's annual list of top influential women in corporate America in 2014 included Gina F. Adams, J.D. 1983, senior vice president for government affairs at FedEx; Allison Green, M.A. 1995, senior vice president for diversity, inclusion and employee engagement for Lincoln Financial Group; Freda Lewis-Hall, M.D. 1980, executive vice president and chief medical officer for Pfizer; Adrienne Lofton, B.B.A. 1999, vice president and chief marketing officer for Dockers Global Brand and Levi Strauss & Co.; Arlene Isaacs-Lowe, B.B.A. 1981, senior vice president for Commercial Group Moody's; Kim Strong, B.B.A. 1988, vice president of diversity and inclusion for Target Corp.; and Meredith Moore Crosby, B.A. 2004, director for 3Mgives Strategic Initiatives.

Spring 2015

# Milestones

# **'**00s



LaShann DeArcy Hall, J.D. 2000, was nominated by President Obama to serve on the United States

District Court of the Eastern District of New York. The nomination will go before the U.S. Senate for confirmation. Hall has been a partner at Morrison & Foerster's New York office since 2010. She joined the firm with more than a decade of experience as a trial lawyer and has represented Fortune 500 companies in high-stakes, complex commercial litigation. While at Morrison & Foerster, she functioned as a commissioner with the New York State Joint Commission on Public Ethics, which oversees the state's executive and legislative branches' compliance with ethics and lobbying laws, regulations and guidance. She also served as a commissioner of the New York City Taxi and Limousine Commission.



### LaVon Bracy,

**B.F.A. 2001**, married Minister Adrian Ray Davis in Orlando, Florida, on August 30, 2014.

Bracy is a licensed attorney for the state



We Want to Know! Share the milestones in your life with old friends and classmates. Please send the information to magazine@ howard.edu or mail to *Howard Magazine*, 2225 Georgia Ave., NW Suite 603 Washington, DC 20059 of Florida and currently works for the Dr. Phillips Center for the Performing Arts. The couple honeymooned in Barcelona, Spain, Rome, Italy and Cannes, France.

**Leslie R. Green, M.A. 2004**, was featured in *Sister2Sister* magazine. Green is the director of communications for the District of Columbia Office of Motion Picture and Television Development.



**Cortney E. Nelson, B.A. 2005**, married Louis Benton II on September 20, 2014, in their hometown of

Buffalo, New York. Four out of six bridesmaids were women she met at pre-orientation before her freshman year at Howard. Nelson is a member of Alpha Kappa Alpha Sorority Inc.

### Courtney Dorsey, B.B.A. 2008,

completed an internship at the White House in the Office of Management and Administration in January 2015. Dorsey coordinated intern programming for more than 140 White House interns, including the White House Internship Program Speaker Series, Professional Interest Group Meetings, and the Inter-Departmental Mentorship Program. She also spearheaded strategic recruitment for the summer 2015 term by coordinating and speaking at career fairs and information sessions with colleges and universities.

### Lia Nicole Rohlehr, B.S. 2008,

received her doctorate in clinical psychology from Fordham University. She specialized in forensic mental health and received a dissertation grant from the American Academy of Forensic Psychology. She recently accepted a prestigious postdoctoral fellowship in forensic psychology at the University of Massachusetts Medical School.

# ΊΟs

**Taylor Campbell, B.A. 2011**, is the digital communications coordinator for TECHO.

**Tyler Dragon, B.A. 2011**, is the digital content producer for the NFL Network.

**Lauren Gaspard, B.A. 2011**, is the A&R coordinator/assistant for Compound Entertainment and Def Jam Recordings.

**Avery Green, B.A. 2011**, is the digital sales planner at Emmis Communications.

**Ebony Shanks, B.A. 2011**, is the audience coordinator at One Three Media.

**Faith Touray, J.D. 2011**, was named the first assistant dean of diversity and international students at New York University's College of Arts and Science in June. She is the youngest person to hold a dean's position in the College of Arts and Science.

Andrew Hairston, B.A. 2013, coauthored "Breaking the Code of Silence on Race in Law School," a blog post featured on *Huffington Post Black Voices* and *Huffington Post College*.

**Aja Johnson, B.A. 2013**, was hired as the associate producer at Hearst Television Inc.

**Ayanna Alexander, B.A. 2014**, is the public relations coordinator for Savvy Media.

**Cortni Spearman, B.A. 2014**, was hired as the assistant news producer for Ivanhoe Broadcast news in Orlando, Florida.



Edmund A. Thomas Jr., D.D.S. 2014, proposed to his fiancée, Sherise N. Johns, B.S. 2008, in October

2014. Thomas is completing a general practice residency in Utica, New York, and Johns is completing her D.D.S. in Baltimore.



**Emmilyne Victor, B.A. 2014**, was named the morning live reporter for CBS Des Moines, KCCI Channel 8 news.

### Howard University School of Business Receives \$100,000 Grant to Pilot Global Trilateral MBA Certificate Program

The Howard University School of Business (HUSB) will launch a Global Trilateral MBA Certificate Program in fall 2015, for students to gain international experience by working on consulting projects in the United States, China and South Africa. The District of Columbia's Office of the Deputy Mayor for Planning and Economic Development has awarded HUSB a \$100,000 grant to assist with the development and implementation of this innovative global program.

MBA students with an interest in international business will have an opportunity to study and work on consulting projects in emerging markets. The new program will initially partner with the sister cities of Washington, D.C.; Pretoria, South Africa; and Beijing, China. Sister Cities International is a network of cities that implement cooperative activities and exchanges with their counterparts in other countries.

"This innovative program exemplifies the type of educational opportunities my administration has been seeking through our various sister city relationships, including the recent recommitment to partner with Beijing," says former D.C. Mayor Vincent C. Gray. "I applaud Howard University for exploring avenues that take its students beyond the classroom and into the world of business on a global stage."

The program will be comprised of a cohort of Howard MBAs as well as MBA students from premiere programs in China and South Africa. International teams of students will provide consulting services, such as competitive trend analysis, business process re-engineering and risks assessments, to a diverse group of companies throughout each of the three countries.

"Howard University School of Business has consistently demonstrated its commitment to provide special programs and activities that prepare our students for a dynamic, global business environment," says Barron Harvey, dean of the School of Business. "The Global Trilateral MBA Certificate Program seeks to develop a unique brand of MBAs with unparalleled experience in some of the world's fastest-growing economies."

Currently, as a part of the Global Management Consulting class taught by international consultant and Professor Kelly Jibrell, a team of 10 Howard MBA students are designing a model for the program's structure. As part of HUSB Global Business Study Abroad Tour in December 2014, the students presented their recommendations for the program at two South African universities being considered for partnership. While in South Africa, students traveled between Johannesburg and Cape Town to visit corporate partners and renowned landmarks. They also participated in a safari for a full cultural experience.

# In Memoriam

# **,**40s

**Gloria G. Pratt, B.A. 1946**, died Oct. 3, 2014. Pratt was employed with the U.S. Department of Labor as a member of the senior executive service and an international economist. As chief of the branch of Foreign Economic Policy, she represented her department in Geneva, Switzerland, during the Kennedy Round of tariff negotiations, the first woman to do so. Pratt was commended for her outstanding contributions to improve U.S. foreign economic policy. She was 89 years old.

Mable Price Kirby, D.I.P. N. 1946, died Nov. 2, 2014.

**Thomas Norman, B.S.E.E. 1947**, died Nov. 1, 2014.

**Eva M. Stewart, S.W.Cer. 1949; M.S.W. 1950**, died Oct. 9, 2014. Stewart worked at the Red Cross, where she implemented a model training program for students and volunteers. This training program was later adopted by other Red Cross chapters across the country. She later worked for the Department of Health and Human Services and created a program called "Bridging the Gap," which recruited, hired and trained African Americans for government career positions. Stewart retired from Howard University, where she served as director of field education for 17 years. She was 97 years old.

#### Evelyn Walker Armstrong, B.A.

**1949**, died Jan. 10, 2015. Armstrong's career at Merck Research Laboratories at Merck & Co. spanned nearly half a century, from 1949 to 1992. As director of the Merck Literature Resources Center, she led the design, development and operation of information centers in New Jersey and Pennsylvania. She founded the J.D. and Laurena Walker Fund of the

national public charity Youth Achievers USA Institute. She was 87.

Frank E. Adams Sr., B.S. 1949, died Oct. 29, 2014. Adams was a jazz musician, recording artist, lecturer, teacher, composer and founding member of the Birmingham Heritage Band. Adams joined the administrative team of the Birmingham City School System as the program specialist for instrumental music. He served as the executive director of the Alabama Jazz Hall of Fame from 1997–2001. Adams later became director of education and community services, and professor *emeritus*, for the Alabama Jazz Hall of Fame. Adams was a member of Omega Psi Phi fraternity. He was 86 years old.

#### Mary B. Cora, B.A. 1949; M.S.W.

**1951**, died Jan. 3, 2015. Cora was a writer, artist, counselor and activist. She became a psychiatric social worker and later travelled the world conducting cultural research in West Africa, South America, the Caribbean Islands and Mexico. She later became an instructor and counselor at Consuelo Escalona, the University of Puerto Rico, and the Department of Education Teacher Training and Teacher Corps programs. After living in Puerto Rico for nearly 20 years, she moved back to Washington, D.C., where she worked for the Head Start Program at the United Planning Organization. She later moved to California, where she served as an associate professor and counselor.

# **'**50s

Thomas A. Wright Sr., R.L.B.D.

**1954**, died Dec. 9, 2014. He graduated from the Howard University Divinity School with high honors and was president of his class in 1954. For more than 40 years, he was pastor of the Mount Carmel Baptist Church in Gainesville, Florida. He served as president of the Alachua County branch of the NAACP for 17 years. He was 94.

**Don Coan, B.A. 1950**, died Oct. 2, 2014. Coan served as an election observer in Latin American before journeying to Cuba in 1994 with other activists to challenge the U.S. ban on traveling there. He later helped build a clinic in Northern California for an Indian tribe. He par-



Roselyn Payne Epps, B.S. 1951; M.D. 1955, a longtime member of the Department of Pediatrics and Child Health, died Sept. 30, 2014. Epps was a key advocate for preventive health, promoting child health programs and mental health services targeting underserved populations. Her innovative public programs and leadership in numerous professional organizations left an indelible mark in the field of pediatrics, nationally and internationally. She was the first woman and first African-American president of the D.C. Chapter of the American Academy of Pediatrics.

ticipated in several civil disobedience demonstrations and traveled to many countries in Asia, Africa and Latin America as an ambassador for Solar Cookers International. He was 87 years old.

#### Leslie Surrey, B.S. 1950; M.D.

**1956**, died Nov. 3, 2014. Surrey, a native of British Guiana, came to the U.S. to study at Howard. While working at Germantown Hospital in Philadelphia, he opened his own private practice. He was an avid craftsman, devoting time away from the hospital to woodworking and family. He was 88 years old.

**Robert Hillard, B.S. 1951**, died Dec. 1, 2014. Hillard was the third Black student to graduate with a medical degree from the University of Texas in 1956. After an internship and a three-year tour of duty in the U.S. Air Force as a flight surgeon, he completed his residency in obstetrics and gynecology at the Bexar County Hospital in San Antonio. He was the first Black physician to receive specialty training at the hospital and the first African-American chief resident of obstetrics and gynecology at a major teaching hospital in the South. He entered private practice in July 1963. He was 83 years old.

Harold Webb, B.S. 1952, died Oct. 23, 2014. Webb was a retired colonel in the U.S. Army. He was a highly decorated veteran of the Korean and Vietnam wars. Webb was a member of Omega Psi Phi fraternity. He was 86 years old.

J. Pearson, L.L.B. 1958, died Oct. 22, 2014. Pearson often represented jailed civil rights movement protestors and was involved in landmark litigation that successfully challenged unlawful discrimination in public accommodations and employment practices. Pearson became the first Black assistant U.S. attorney for the Northern District of Alabama, appointed by President Lyndon B. Johnson. In 1974 he was one of two Black James B. "Jimmie" Brown Jr. died Jan. 17, 2015, in his hometown of Smithfield, Virginia.

Brown took full advantage of the Howard experience as an undergraduate. He worked as a resident assistant, played football and intramural basketball and was initiated into Omega Psi Phi fraternity through Alpha Chapter in 1957. He graduated from the School of Engineering and Architecture with a bachelor's degree in civil engineering in 1962.

Brown was a charter member of the Howard University Alumni Club of Hampton Roads, Virginia, and regularly worked with its members on a variety of special projects for the University. He was chairman of the committee that established the Dr. Charles R. Drew Foundation, which provides scholarships for students attending Howard University Medical School.

His most sustained activity on behalf of the University was as a recruiter from the Tidewater region of Virginia, coordinating annual bus trips to Howard for 100 to 150 teenagers. Brown was known to tell the story of Howard University wherever he went.

senators elected to the Alabama Senate. In 1984, he was appointed circuit judge in the criminal division. He was the first Black judge in the Birmingham Division of the 10th Judicial Circuit. He retired in 1999 and was inducted into the city of Birmingham's Gallery of Distinguished Citizens. He was 84 years old. Wilhelmina Brodie, B.A. 1959, died Oct. 16, 2014. Brodie was a teacher and media specialist in Augusta, Georgia, before retiring from her position. She was a member of the Alpha Kappa Alpha sorority. She was 78 years old.



**Reggie Ray**, a professor in the Department of Theatre Arts and a renowned costume designer, died Sept. 29, 2014. Ray joined the department in 1995. For two decades he mentored hundreds of students while designing costumes for numerous productions for the Kennedy Center, Studio Theatre, and for shows on Broadway. Ray believed that continuing to work in the industry benefited his students; one of his final productions, Stick Fly, ran on Broadway and featured his former student, Tracie Thomas (B.F.A. '97). Ray was nominated for the prestigious Helen Hayes Award several times and claimed his own in 1994 for Spunk.

# '60s

**Yvonne Boyd, B.A. 1964**, died May 25, 2014. She taught Spanish at a middle school in Omaha. After accompanying her husband on military tours in Turkey and Germany, she returned to the D.C. area, where she taught English as a second language in Arlington, Va. She also worked for a commercial real estate developer in Alexandria, Virginia, and volunteered with the National Multiple Sclerosis Society. She was 71.

**Cynthia Ayers, B.S. 1964**, died Nov. 4, 2014. Ayers became a highly respected internal medicine physician. In 2007, she was the first woman to receive the Physician of the Year Award from the Gateway Medical Society Association, a chapter of the National Medical Society. She later became the corporate physician for AT&T. She was 72 years old.

Kent Carthan, B.A. 1965, died July 20, 2013. Carthan was a pioneer in advertising and became a leading source in multicultural media and marketing. He worked for Johnson & Johnson and then for *Ebony* magazine in advertising sales. He then moved on to work for Amalgamated Publishers, where he sold advertising for all Black newspapers in the U.S. Toward the end of his career, Carthan began working for American Minorities Media in New York, later renamed Alloy. Carthan retired as vice president of sales at Alloy. He was 71 years old.

**A. Paul Kelly, M.D. 1965**, died May 13, 2014. Kelly served in the Army in Vietnam as a public health medical officer. After serving, he returned to Detroit and qualified as the first African-American physician to complete a dermatology residency at Henry Ford Hospital. He was the first African American to serve as president of



one of the most popular politicians of his time.

Former U.S. Senator **Edward William Brooke III**, an honored alumnus of Howard University (L.A. B.S. '41) whose groundbreaking achievements gave him national stature and wide-ranging influence as a public servant.

Senator Brooke was the first African American elected as a state's attorney general. He followed that success by winning election to the U.S. Senate in 1966, becoming the first African American to sit in that body since Reconstruction. He is one of only nine African Americans to serve in the Senate. A Republican in a Democratic state, the senator served two terms and became

He was an activist willing to reach across party lines and use his power and influence to serve the underserved. He was a leader in the campaign for the Equal Rights Amendment and fought for integration of public schools in Boston. He also spear-headed the Brooke amendment to the federal housing act in 1969, which limited the amount of income a family paid for rent in public housing.

Senator Brooke was a proud alumnus of Howard University, who was awarded an honorary degree in 1967 for his historic achievements. He was an advocate for education and a generous donor, with several scholarships in his name for the benefit of students in need. Senator Brooke exemplified Howard's commitment to Truth and Service.

the American Dermatological Association, the Pacific Dermatologic Association and the Association of Professors of Dermatology. In 2009 he co-authored *Dermatology for Skin of Color*, which garnered two American Publisher Awards for Excellence in 2010. He was 75 years old.

William Merritt III, M.D. 1965, died Sept. 10, 2013.

**Diane Davis, B.A. 1966**, died Dec. 7, 2014. Davis was a nurse for more than 40 years. She was a member of McKendree-Simms-Brookland United Methodist Church. While serving as a member, she was active in the Health and Welfare Ministry. She was 66.

#### Hershel McDowell, Ph.D. 1967,

died Jan. 19, 2014. McDowell was an award-winning chemist who conducted

immunological research on antigenantibody reaction at Johns Hopkins University in Baltimore, as well as Charlotte Memorial Hospital in North Carolina. McDowell also spent time in Oak Ridge, Tennessee, at the Institute of Nuclear Studies learning radioisotope techniques. McDowell received teaching fellowships from Howard's Department of Chemistry and from DuPont Corp. After his time at Howard, McDowell became a research associate with the American Dental Association at the National Bureau of Standards.

**Dianne Artist, B.S. 1969**, died Aug. 7, 2013. Artist pursued a career in human resources for several years before she transitioned into the cruising industry, where she trained and mentored young women. She was 66.



#### James D. Randall Jr., B.A. 1969,

died Sept. 24, 2014. Randall was an assistant corporate counsel for the D.C. Department of Housing and Community Development for 20 years. After retiring from the D.C. government in 1999, he taught history classes at McLean High School in Fairfax County, Virginia, for 11 years. Randall was 68 years old.

Lola Lewis, M.S. 1969, died Oct. 10, 2013.



**Leslie Gaines Jr., J.D. 1971**, died Oct. 27, 2014. Gaines worked in the Cincinnati Legal Aid Office before becoming a municipal court judge who broke barriers for other minorities in Cincinnati. He was also an evangelist, attorney, motivational speaker and talk show host. He was 69 years old.

**Booker T. Reaves Jr., B.A. 1972**, died Sept. 25, 2014. He was 68 years old.

Karen Fisher, B.A. 1976, died Aug. 6, 2013.

**Ivy Sharpe, B.A. 1976**, died Nov. 4, 2014. Sharpe wrote book reviews for the Bodhi Tree Bookstore in West Hollywood. Prior to that, she worked in the television and film industries in Hollywood. Sharpe held the position of department manager at the Bodhi Tree Bookstore before her death. She was 60 years old.

#### Bonnye McCrary Fields, B.A. 1978;

**J.D. 1981**, died in October 2014. Fields worked for the Cleveland Ohio Public Defender's Office, the U.S. Government Small Business Administration, Federal Emergency Management Agency and the Department of Housing and Urban Development. She was 59 years old.

Tracey Lee Pinson, B.A. 1978, died Dec. 14, 2014. Pinson served as counsel to the Committee on Small Business in the U.S. House of Representatives and to the committee chairman and Congressman Parren J. Mitchell. She later worked in the Office of Small Business Programs as well as the Office of the Secretary of Defense. Pinson was appointed by the Secretary of the Army to become director. She was a principal member of the Army Secretariat and was the highest-ranking civil servant in the army acquisition career field. Pinson retired from the Army in June 2014 and joined the Boeing Company as the director of small and diverse business and strategic alliances for the Boeing Defense, Space and Security Division. She was 57.

'80s

Kevin Scott, B.S. 1980; M.D. 1987, died Nov. 20, 2014.

#### Van Teasley, B.A. 1981; J.D. 1984,

died Oct. 31, 2014. For more than 25 years Teasley was a regular fixture in D.C. Superior Court. He was 55 years old.

Marnita Allen, B.A. 1983, died Nov. 19, 2014. Allen primarily worked as an A/V technician. She also served as a Capitol Hill police officer.



**Tanya Foster, B.S. 1993**, died Oct. 25, 2014. Foster was an OB-GYN physician who advocated for women's health and

fitness. She enjoyed strength training, spending time with friends and family and international travel. Foster was a member of Alpha Kappa Alpha sorority. She was 44 years old.

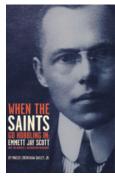
# **'00**s

#### Abikanile Mack-Williams, J.D.

**2011**, died Sept. 14, 2014. Mack-Williams was an attorney in the state public defender's office in Baltimore. Prior to joining the public defender's office, she clerked for Chief Judge Robert M. Bell of the Maryland Court of Appeals. Mack-Williams was also active in My Sister's Circle, a mentorship program for young girls in Baltimore residing in disadvantaged neighborhoods. She was 26 years old.

Kernie Anderson served more than 30 years as a vice president or general manager of radio stations in various markets throughout the country. His most noteworthy radio station position was in Philadelphia. He launched his career in 1963 in the Washington, D.C., area at WQMR-AM/WGAY-FM, moving from messenger to program producer. He later became a merchandising and marketing assistant. Anderson spent two years in the U.S. Army before moving to Miami, where he served as a traffic director, program director and assistant to the general manager/managing partner at WOCN-AM/FM. Toward the end of Anderson's career, he was chairman/CEO for the African World News Program. One of his proudest accomplishments was his role in maintaining WDAS "Unity Day" celebration in Philadelphia, one of the city's biggest annual events. Anderson was in media for more than 35 years. He was 74.

## **Bison Bookshelf**



When the Saints Go Hobbling In: **Emmett Jay Scott** and the Booker T. Washington Movement (Seaburn Publishing Group), by Maceo **Crenshaw Dailey** Jr. (Ph.D. '84),

is a collection of essays that focuses on the influence of Booker T. Washington's private secretary and confidant (and later the highest-ranking African American in the Woodrow Wilson administration) and his fruitful collaboration with Washington to advance civil rights

for African Americans.

Sometimes I Feel Like a Fatherless Child (Seaburn Publishing Group), by Noel Myricks (J.D. '70), is an autobiography that explores the social conditions



the author experienced growing up in Alabama during the 1950s and '60s.



Esmerelda, The Gifted, Volume 1 (CreateSpace), by Merriel M. Chase (D.D.S. '87), is a fictional tale of a talented girl born with two right hands and two left feet and how she employs her

uniqueness to help the people around her overcome challenges.

Hemming the Water (Four Way Books), by Yona Harvey (B.A. '96), channels the author's muse, jazz composer and pianist Mary Lou Williams, while



describing the futility of trying to mend or straighten a life that is constantly changing. The book received the 2014 Kate Tufts Discovery Award.



Heart (CreateSpace), by Elaine Joyce (B.A. '71), is a mystery novel about a paralyzed woman who tries to find the identities of the perpetrators of an attack on the

Liberating

Minds

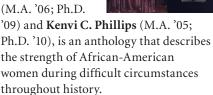
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Society:

The Paralyzed

company where she is employed.

Minds Liberating Society: Black Women in the Development of American Culture and Society (CreateSpace), Eds. Lopez D. Matthews Ir. (M.A. '06; Ph.D.



The Speed of Our Lives (BlazeVOX), by Grace C. Ocasio (B.A. '86), is a collection of poems that offers a glimpse into the lives of historical figures from the

17th century to the 20th century.

Diversity Consciousness (Pearson), by Richard D. Bucher (Ph.D. '83), introduces a perspective that is often absent in academic courses and

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workplace training, while examining the relationship between a person's success and his or her ability to recognize, understand and value diversity. It also explores how people can develop specific diversity skills.

Days of Purpose DAYS OF & Destiny PURPOSE &

(CreateSpace), by Tiara Wilkinson (B.A. '03), is a 21-day devotional guide to selfdiscovery that aims to motivate readers to forego

procrastination and indecision to move forward in life.



To submit a book for consideration in Bison Bookshelf, please mail a copy to: Howard Magazine 2225 Georgia Ave., NW Suite 614 Washington, DC 20059

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